	Annual Budget	Profiled Budget	Actual to Date	Variance	Forecast Outturn	Proposed transfers from earmarked	Forecast Variance	
						reserves		Notes
	£000	£000	£000	£000	£000	£000	£000	
Director of Customer & Shared Services	326	244	217	(27)	269	0	(57)	Savings due to Senior Management Review, and general review of expenditure.
Service Development	131	66	77	12	112	0	(19)	
Sub Total Director of Customer & Shared Services	457	310	294	(16)	381	0	(76)	
AD Customer and Systems Head of Customer Services	135 2,608		86 1,675	(16) (263)	121 2,505	0 0	(14 <u>)</u> (103)	Vacant posts not being filled to meet efficiency target within Customer Services being partly offset by an overspend in Coroner's salary, and an inability to compensate for over budgeted recharges in Registration Services.
Head of Systems (operations)	3,363	2,628	3,192	564	3,304	0	(59)	Forecast under spend of £59k within ICT Infrastructure & Support - Large pressure in Agency and Prof Serv Consultancy (£259k) and an unchievable income target of (£146k). This has been offset by under spend in Salary costs (-£233k) for vacancies and savings in Furniture and Equipment (-£90k), Disaster Recovery saving (£150k) and General Overspends £9k. The recovery of consumables costs from the business is still outstanding.
Head of Systems (strategy & assurance)	2,920	2,296	2,748	452	3,642	0	722	A pressure of £722k has been identified. Major pressures are Salary costs of £107k and Agency and Consultancy costs of £418k. Consultancy costs are back fill for project work and SAP support to cover vacancies. There is also an unachievable income target of £130k and a net pressure in Software and Hardware Maintenance costs £120k. These pressures are partly offset by saving in Furniture & Equipment £43k, and SAP licence income £13k.
Sub Total Customer & Systems	9,027	6,964	7,701	737	9,572	0	546	
AD Finance	104	299	261	(37)	84	0	(20)	An underspend of £50k due to a review of salary costs, consultancy costs, printing and stationery costs, computer costs and conference expenses, offset by a £30k overspend on the IBS Project.
Revenues & Benefits	1,033	775	1,026	251	1,519	0	486	A variance of £486k is largely due to a pressure on Contractors within Customer Accounts of £623k and an increase in HB Payments £119k, partly offset by an increase in Admin Subsidy of £107k and vacancy savings of £258k. Within Revenues there is a pressure in salary costs of £53k due to the funding of posts previously funded from transitional costs together with an inability to meet the vacancy saving target as a result of there being no posts vacant. There is also a pressure within Bank and Card Charges of £66k, partially offset by Government Grants £29k and general savings.
Financial Management	1,231	923	982	59	1,350	9	111	The variance is largely due to a delay in implementing the restructure, together with the cost interims covering vacancies and maternity leave. Additionally,Bursary Services are forecasting a loss of income of £15k due to training facility not being available.
Head of Financial Strategy	1,000	756	856	99	1,099	40	59	There is a pressure due to the cost interims covering vacancies, partly offset by salary slippage.
Control Accounts Head of Audit	0 456	0 365	7 357	7 (8)	0 467	0 0	0 11	salary cost pressures.
Sub Total AD Finance	3,825	3,118	3,490	372	4,519	49	646	

	Annual Budget	Profiled Budget	Actual to Date	Variance	Forecast	Proposed	Forecast	
					Outturn	transfers from earmarked reserves	Variance	Notes
	£000	£000	£000	£000	£000	£000	£000	
Head of HR Strategy	1,819	1,448	1,953	506	2,492	66		Variance mainly due to pressures of £483k against the staff cost budget and £141k against the payroll processing budget. These pressures are partly offset by a £8k forecast underspend against the supplies and services budget and the receipt of £9k of unbudgeted income. Thie pressure against supplies and services is due to a £6k within professional services offset by a £15k forecast under spend against the Health and Safety supples and services budget. The unbudgeted income relates to charges raised for SAP access, and recharges to schools for Mediation Services.
Head of HR Operations	(244)	(198)	(166)	32	(200)	0		Variance due to budget pressures of £26k against the Heart Supply Agency due to the loss of some major customers, and £25k against Occupational Health due to actuals costs incurred to date exceeding budget. These pressures are partly offset by an £7k increase in forecast income for the Schools' HR Service.
Head of Recruitment Development	258	163	56	(107)	146	0	(112)	Variance due to forecast under spends within Corporate Training of £72k and Organisational Development of £40k.
Sub Total AD People	1,833	1,412	1,843	431	2,437	66	539	
Governance & Monitoring Officer Head of Procurement & Contract Management Head of Legal Services	134 535 1,087	401	144 295 873	44 (106) (21)	154 384 1,178	49 0 0	(<mark>151</mark>) 91	Part year vacancy of the AD Governance post. Forecast underspend due to procurement rebates £153k. The pressure of £91k is mainly due to the cost of agency staff costs covering
Head of Democratic Services	878	658	608	(51)	713	0	(165)	specialist posts. Variance of £165K is as a result of vacancies within Democratic Services, and a steady flow of searches despite the loss of Home Information Packs within Local Land Charges.
Sub Total Head of Legal & Democratic	2,633	2,053	1,920	(133)	2,429	49	(254)	·
AD Assets Head of Assets	6 287	133 215	152 93	20 (122)	90 379	35 0	92	Variance is due to additional cost of interim cover for the AD Assets post. There is a forecast pressure of £92k within Head of AD Assets, the key items being £197k of Your Space revenue costs (largely removal services which couldn't be capitalised), £150k within Business Units due to a forecast reduction of rental income, £74k forecast pressure on income within Farm Estates and £50k forecast expenditure on surplus property costs. This is partly offset by forecast net savings of £326k within Property contracts and forecast savings in various supplies and service costs.
Maintenance & FM - Staff & Ove	3,990	2,992	2,968	(24)	4,676	31		There are pressures of £720k within Maintenance & Facilities Management.Of this, £150k relates to the costs of occupying County Hall for part of the year, £84k is for Bedford Square costs due to the cleaning contract, security costs and other running costs. There are also pressures within utility costs for various buildings, and £139k within the Maintenance and FM salaries budget. Additional pressures exist in print room costs within Priory House (£115k), and the school catering contract (£145k) relating to School Meals, partly due to an unrealisable income target transferred over from Children's Services.
Sub Total AD Assets	4,283	3,340	3,214	(126)	5,145	66	796	
Director of Customer & Shared Services - Operational	22,057	17,198	18,462	1,264	24,484	230	2,197	
Corporate Costs								

	Annual Budget	Profiled Budget	Actual to Date	Variance	Forecast Outturn	Proposed transfers from earmarked reserves	Forecast Variance	Notes
	£000	£000	£000	£000	£000	£000	£000	
Debt Management	10,963	4,697	3,146	(1,551)	9,850	0	2.7	A review of debt financing is forecast to yield a £1.113m underspend against full year budget.
Audit Fees	509	382	352	(29)	479	0	(30)	Reduction to fees forecast due to reduced work carried out by Audit Commission
Insurance	676	612	507	(105)	676	0	0	
Members' costs	1,335	1,001	1,049	48	1,414	0	79	Pressure around Members' ICT allowances, NI, superannuation and car allowances.
Premature Retirement Costs	1,954	0	0	0	2,954	0	1,000	Pressure around Pension Costs, due to miscalculated budget build.
Sub Total Corporate Costs	15,437	6,692	5,054	(1,638)	15,373	0	(64)	
Director of Customer & Shared Services, before Contingency & Reserves	37,494	23,890	23,516	(374)	39,857	230	2,133	
Contingency & Reserves	4,467	986	0	(986)	3,366	0		Revised forecast contribution to reserves due to larger than forecast general fund balances available (£400k) and release of Contingency to cover Appendix E pressures (£700k).
Director of Customer & Shared Services	41,960	24,876	23,516	(1,360)	43,223	230	1,033	

Customer and Shared Services	Full Year	Full Year	Forecast	Commentary
	Forecast	Forecast	Variance	·
	Variance as	Variance as	Movement	
	at	at		
	December	September		
	£000	£000	£000	
Director of Customer & Shared Services	-57	-57	0	
Service Development	-19	-19	0	
Sub Total Director of Customer & Shared Services	-76	-76	0	
AD Customer and Systems	-14	-14	-0	
Head of Customer Services	-103	-109	6	Inability to compensate for over budgeted recharges within Registration
	50	400	40	Services.
Head of Systems (operations)	-59	-103	43	An unachievable income target £146k has been identified, offset by
				Disaster Recovery saving of (£150k). Re-appraisal of contractor cost forecast £44k and a general increase in expenditure £3k.
Head of Systems (strategy & assurance)	722	703	10	Movement in forecast mainly due to an unachievable income target £130k,
riead of Systems (strategy & assurance)	122	703	19	offset by a reduction in ICT Software and Hardware costs (£100k), a
				revision in staff salary forecast £15k offset by (£12k) SAP license income
				and a general review of expenditure (£5k).
Sub Total Customer & Systems	546	477	68	
AD Finance	-20	-2	-18	An underspend in AD Finance £20k following a review of of salary costs,
7.0 1 1101100		_		consultancy costs, printing and stationery costs, computer costs and
				conference expenses, offset by a £2k over spend on IBS Project.
Revenues & Benefits	486	381	104	Increase in forecast within Customer Accounts due to extension of
				Contractors £169k, offset by a reduction in salary costs £109k, plus an
				increase in Staff car lease costs £19k. Within Revenues an increase in
				Bank and Card charges £43k, an increase of £29k for council tax single
				person discount review and empty property review. (This review is
				expected to bring in an additional £300k of Council Tax), offset by a £20k
				reduction in Professional Services, and £16k reduction in salary costs.
Financial Management	111	400	05	Deduction in staff costs CCOL mainly due to accondment and being
Financial Management	111	136	-25	Reduction in staff costs £50k mainly due to secondment not being
				backfilled, offset by an increase in Agency staff £5k in Financial
				Management. An increase in Bursary Services £5k following a general
				review plus a loss of income £15k due to training facility not being available.
Head of Financial Strategy	59	30	20	Pressure mainly due to interims covering vacancies £198k offset by salary
i icad of Financial Strategy	59	30	29	slippage £121k, offset by a £25k reduction in Bank and Card Charges.
				Additional income from Commission from Schools buy back and legal
				insurance cover in Insurance Management £32k offset by £3k increase in
				staff costs.
Head of Audit	11	17	-6	Review of expenditure.
I load of Addit	I ''	17	-0	TOVIOW OF EXPORTABLES.

Customer and Shared Services	Full Year Forecast Variance as at December	Full Year Forecast Variance as at September	Forecast Variance Movement	Commentary
	£000	£000	£000	
Sub Total AD Finance	646	562	83	
Head of HR Strategy	606	370	236	The key reasons for the £236k movement within HR Strategy is due to, £107k ongoing pressure on staff cost budgets with HR, £141k for a new Payroll Provision for the payroll services for SERCO and a reduction of (£11k) within Health and Safety for Supplies and Services.
Head of HR Operations	44	-8		The movement of £53k in HR Operations are mainly due to, £26k increase within Occupational Health due to higher costs to run service compared to last financial year with a reduced budget and £27k increase within HEART due to the loss of HEART's main customer (Grey's Education).
Head of Recruitment Development	-112	-112	0	
Sub Total AD People	539	250	289	
Governance & Monitoring Officer	-29	-49	20	Increase in forecast for Head of Legal and Democratic Services to support Staff costs
Head of Procurement & Contract Management	-151	-153		Various small adjustments
Head of Legal Services	91	103		Various small adjustments
Head of Democratic Services	-165	-167		Various small adjustments
Sub Total AD Governance Monitoring Officer	-253	-265	11	
AD Assets	49	13	35	The movement of £35k from the last quarter is due to additional cost of interim cover for the AD Assets post.
Head of Assets	92	179	-87	A movement of (£87k) from last quarter is mainly due to a £212k increase in Capital Development for the Salary costs for the ex Mouchel staff offset by (£281k) for Mouchel fees paid only up until Sep 2010 bring Mouchel "in house". (£150k) within Development Disposals which is now being met by Contingency. £64k within Farm Estate due to a reduction in Tarmac income and a pressure on rents. Rental income reduction of £107k within Business units, offset by (£49k) due to increase income from L Buzzard for Public Convinces and payment of lower rates within Industrial Units.

			_	
Customer and Shared Services	Full Year	Full Year	Forecast	Commentary
	Forecast	Forecast	Variance	
	Variance as	Variance as	Movement	
	at	at		
	December	September		
	£000	£000	£000	
Maintenance & FM - Staff & Over	655	224	431	An increase movement of £431 since the last quarter is mainly due to, a pressure of £145k within School Catering due to an unrealisable income target transferred over from Children's Services. £126k pressure within the Priory House budget mainly due to a pressure on printing. £74k increase in variance at Dunstable District Offices over the last quarter due to £38k pressure on utilities, £35k on security, £32k overspend on postage and £15k waste collection costs offset by £45k underspend on general expenses. £116k increase within the M & F staffing budget due to increase in staffing costs, mainly overtime and agency. A reduction in R&M costs of (£128k). £48k increase within Catering Service for agency staff and Catering Supplies. £50k increase in utilities and various other adjustments in various buildings
Sub Total AD Assets	796	417	379	
	0.40=	4.000	201	
Director of Customer & Shared Services - Operational	2,197	1,366	831	
Corporate Costs				
Debt Management Costs	-1,113	-1,000	-113	A review of Financing cost has identified additional forecast underspend.
Audit Fees	-30	0	-30	Reduction to fees forecast due to reduced work carried out by Audit Commission
Insurance	0	0	0	
Members' costs	79	79	0	
Premature Retirement Costs	1,000	1,000	0	
Sub Total Corporate Costs	-64	79	-142	
Director of Customer & Shared Services, before Contingency & Reserves	2,134	1,445	689	
Contingency & Reserves	-1,100	0	-1,100	Revised forecast contribution to reserves due to larger than forecast general fund balances available (£400k) and release of Contingency to cover Appendix E pressures (£700k).
Director of Customer & Shared Services	1,033	1,445	-412	

Customer & Shared Service

Title and Description of the Scheme	Revis	ed 2010/11 B	udget	Fu	ll Year Forec	cast	Full	Year Variand	ce	Ove	er / under sp	end	Slip	page to 201 ²	1/12	December 2010 BUDGET ACTUAL								
,	Gross Expenditure	External Funding	Net Exenditure	Gross Expenditure	External Funding	Net Exenditure	Gross Expenditure	External Funding	Net Exenditure	Gross Expenditure	External Funding	Net Exenditure	Gross Expenditure	External Funding	Net Exenditure	Gross Expenditur	BUDGET External Funding		Gross Expenditur	External Funding	Net Exenditur	Gross Expenditur	External Funding	Net Exenditur
	£000s	£000s	£000s	£000s	£000s	£000s	£000s	£000s	£000s	£000s	£000s	£000s	£000s	£000s	£000s	£000s	£000s	£000s	£000s	£000s	e £000s	£000s	£000s	£000s
Pre 2010/11 Starts:																								
Optical Character Recognition (OCR) To implement OCR payments enabliing purchase invoices to be scanned for precessing.	84	0	84	84	0	84	0	0	0	C	0	0	0	0)	0		0	0	0	0	0	0	0
Mid and South Beds T-Government Partnership - Call Recording and Workforce Management To implement call recording, quality monitoring and e learning into customer services To provide real time data feeds between the telephony and workforce management system.	229	0	229	154	0	154	(75)	0	(75)	C	0	0	75	5 0) 7	5 229	Ð	229	0	0	0	(229)	0	(229)
Istop Kiosks To provide access via a self service kiosk to the Councils web site and Job Centre plus website in retail outlets across Central Bedfordshire. To promote digital inclusion and income for local retailers.	5	0	5	5 5	0	5	0	0	0	C	0	0	0	0)	0 5	5	5	0	0	0	(5)	0	(5)
Legal Services Case Management System The acquisition of an integrated case management system, including time recording, for use by all legal staff in Central Bedfordshire. The system would improve the effectiveness of Legal Services including improved standards of customer care and case management, streamlined business processes, time management and the development of common ways of working through out the Legal Services team	130	0	130	130	0	130	0	0	0	C	0	0	O	0		0 130	0	130	51	0	51	(79)	0	(79)
Medium Term Accommodation Programme	3,047	0	3,047	2,847	0	2,847	(200)	0	(200)	(200)	0	(200)	0	0)	0 3,047	7	3,047	3,227	0	3,227	180	0	180
Planning IT/ Other Equipment	186	(186)	0	186	(186)	0	0	0	0	0	0	0	0	0		0		0	0	0	0	0	0	0
CBC Corporate Property Block Budget To provide a standby generator that would be interlocked to run whenever there is an interruption of electrical power to the ICT servers located at Prioty House	1 000	0	1,000	1,000	0	1,000	0	0	0	C	0	0	0	0)	0 490	0	490	84	0	84	(406)	0	(406)
HAZ Manor Demolition. To demolish this former elderly persons home at Bramingham Lane Streatley	340	0	340	340	0	340	0	0	0	O	0	0	0	0)	0 340)	340	145	0	145	(195)	0	(195)
Total pre 2010/11 Starts:	5,021	(186)	4,835	4,746	(186)	4,560	(275)	0	(275)	(200)	0	(200)	75	5 0	7	5 4,241	1	0 4,241	3,507	0	3,507	(734)	0	(734)
2010/11 Starts:																		0			0			
EDRMS To deliver a single Enterprise Content Management (KEY ECM) system for Central Bedfordshire that will: • create a central secure records management storage repository for all business critical electronic (and paper) documents; • act as a central email archive underpinning compliance and regulatory requirements	39	0	39) 39	0	39	0	0	0	C	0	0	0	0		0 35	5	0 35	0	0	0	-35	0	-35
ECM To deliver a single Enterprise Content Management (KEY ECM) system for Central Bedfordshire that will: • create a central secure records management storage repository for all business critical electronic (and paper) documents; • act as a central emai archive.		0	36	36	0	36	0	0	0	C	0	0	0	0		0 32	2	32	0	0	0	(32)	0) (32)
CBC Corporate Property Block Budget	1,000	0	1,000	0	0	0	(1,000)	0	(1,000)	C	0	0	1,000	0	1,00	0 490	0	490		0	0	(490)	0	(490)
Additional Construction Works-Technology House. Demolition of existing building and construction of car	400	0	400	400	0	400	0	0	0	C	0	0	0	0		0 400	o	400			0	(400)	0	(400)
parking and other associated external works Relocation of Data Centre	566	0	566	5 566	0	566	0	0	0	C	0	0	0	0 0)	0 566	6	566	0	0 0	0	(566)	0	(566)
Points of Presence	50		50			50	0		0	C	0	0		0 0)	0 35		35			0	(35)	0	(35)
ICT Infrastructure	753	0	753	873	0	873	120	0	120	0	0	0	0	0)	0 474	4	474	747	0	747	273	0	273
Partnership of Beds District Councils (Complaints Management System) To procure a corporate CRM solution for Central Bedfordshire Council.	114	0	114	114	0	114	0	0	0	O	0	0	0	0)	0 82	2	82	29		29	(53)	0	(53)

CENTRAL BEDFORDSHIRE CAPITAL REVIEW 2010/2011

Customer & Shared Service

Title and Description of the Scheme	Revis	ed 2010/11 B	udget	Ful	ll Year Forec	ast	Full	Year Variar	r Variance Over / under spend Slippage to 2011/12 December 2010 BUDGET ACTUAL					VARIANCE										
	Gross Expenditure	External Funding	Net Exenditure	Gross Expenditure	External Funding	Net Exenditure	Gross Expenditure	External Funding	Net Exenditure	Gross Expenditure	External Funding	Net Exenditure	Gross Expenditure	External Funding		Gross Expenditur e	External Funding	Net Exenditur e	Gross Expenditur e	External	Net Exenditur e	Gross Expenditur e	External	Net Exenditur e
	£000s	£000s	£000s	£000s	£000s	£000s	£000s	£000s	£000s	£000s	£000s	£000s	£000s	£000s	£000s	£000s	£000s	£000s	£000s	£000s	£000s	£000s	£000s	£000s
Total 2010/11 Starts:	2,883	0	2,883	2,003	0	2,003	(880)	0	(880)	0	0	0	1,000	0	1,000	2,047	0	2,047	776	0	776	(1,271)	0	(1,271)
Total Capital 2010/11	7,904	(186)	7,718	6,749	(186)	6,563	(1,155)	0	(1,155)	(200)	0	(200)	1,075	0	1,075	6,288	0	6,288	4,283	0	4,283	(2,005)	0	(2,005)

Targeted Efficiency Savings Monitoring - Summary

Month: Dec 2010

Service Area	2010/11 Budget		Month			Year to date			Full Year	
	-	Budget	Actual		Budget	Actual		Budget	Forecast	
Customer & Shared Services	£m	£m	£m	Variance	£m	£m	Variance	£m	£m	Variance
Efficiencies										
Customer Services	0.043	0.004	0.002	(0.002)	0.030	0.032	0.002	0.043	0.045	0.002
Revenues & Benefits	0.230	0.027	0.011	(0.016)	0.149	0.055	(0.094)	0.230	0.102	(0.129)
Finance	0.546	0.047	0.046	(0.001)	0.406	0.393	(0.013)	0.546	0.533	(0.013)
Audit	0.061	0.005	0.005	0.000	0.046	0.046	0.000	0.061	0.061	0.000
Legal & Democratic	0.133	0.011	0.025	0.014	0.100	0.181	0.081	0.133	0.255	0.122
Property	0.554	0.056	0.075	0.019	0.386	0.250	(0.136)	0.554	0.543	(0.011)
HR	0.198	0.018	0.011	(0.008)	0.145	0.066	(0.080)	0.199	0.121	(0.079)
ICT	0.750	0.063	0.063	0.000	0.563	0.563	0.000	0.750	0.750	0.000
Corporate Costs	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
SMR	0.503	0.050	0.040	(0.010)	0.352	0.301	(0.051)	0.503	0.421	(0.082)
TOTAL	3.018	0.281	0.277	(0.084)	2.177	1.886	(0.472)	3.019	2.830	(0.189)

Earmarked Reserves
Appendix D

					, .
Reserve	Proposed Balance as at 1/4/10	Increased in year 2010/11		Proposed Balance as at 31/3/11	Notes
CORPORATE RESERVES	£000's		£000's	£000's	
Elections Fund Redundancy/Harmonisation Reserve Insurance Reserve CBC Insurance Reserve ex BCC	42 90 349 2,726		-739 -29	2,122 349	Equalised annual revenue contributions from service Increase in year includes £1,500k transfer from Sus Comm Planned use equates to cost of administering insurance for ex BCC claims.
Total	3,207	2,917	(768)	5,356	

Appendix E

Debtor invoices issued, overdue, with a value greater than £10k.

DATE	Customer Number	Am	ount
25/01/2010	109572	£	119,095.18
01/06/10	109783	£	11,720.95
01/09/10	109572	£	16,226.94
27/10/10	109783	£	42,043.26
02/11/10	109572	£	60,053.64
16/11/10	103823	£	16,389.20
16/11/10	113854	£	14,744.56
25/11/10	114867	£	24,995.67
03/12/10	113481	£	189,000.00
03/12/10	124091	£	19,964.12
08/12/10	109640	£	12,830.46
17/12/10	111267	£	20,277.90
17/12/10	105974	£	11,751.74
21/12/10	114867	£	17,064.80
25/12/10	109640	£	13,953.13